

RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8094 FORM NO. 30043

2019-3 January 24, 2019
Ordinance No. _____ Passed _____, 20_____

AN ORDINANCE PROVIDING A ‘COST OF LIVING’ PAY
RAISE OF FULL TIME EMPLOYEES WITHIN THE VILLAGE
OF SABINA, CLINTON COUNTY AND STATE OF OHIO,
REPEALING ALL PRIOR INCONSISTENT ORDINANCES

WHEREAS, the Village of Sabina employs a significant number of full-
time, part-time, temporary and seasonal employees within the Village
and;

WHEREAS, the Village Council Members wish to increase wages of
hourly Village of Sabina full-time employees by 3%:

NOW, THEREFORE, BE IT ORDAINED by the Council of the
Village of Sabina two-thirds or more of the members elected thereto
concurring that:

Section 1: The compensation levels of the full-time hourly employees of
the Village of Sabina are hereby increased by 3% (cost of living).

Section 2: Commencing in the year of 2019 full time employees will
receive a cost of living 3% increase of their hourly wages after the third
reading of this ordinance for the Fiscal Year of 2019.

Section 3: Employees are hired upon consideration of their
responsibilities and experience; wage to be authorized by approval of
Council. Civilian Employees are “At Will Employees” and may be
terminated at the discretion of the Mayor.

Section 4: All prior Ordinances in conflict with the rates and procedures
set forth above are hereby repealed.

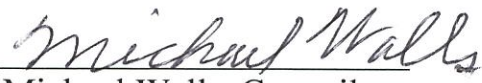
Section 5: This Ordinance shall take effect and be in force at the earliest
time allowed by law and be activated the first following pay period.

First Reading: 1/10/2019 Second Reading: 1/24/2019 Third
Reading: 2/14/2019

Attest:

Approved by:


Nancy Cornell, Fiscal Officer


Michael Walls, Council
President


Dean Hawk, Mayor