

Ordinance No. 2015-5 Passed March 12, 2015

AN ORDINANCE ESTABLISHING STARTING WAGES FOR FULLTIME POLICE OFFICERS AND CIVILIAN EMPLOYEES WITHIN THE VILLAGE OF SABINA, COUNTY OF CLINTON AND STATE OF OHIO.

WHEREAS, the Village of Sabina employs a significant number of full-time employees within the Village; and
WHEREAS, the salaries of these employees have been modified by various ordinances over the past years; and
WHEREAS, the Village Council wish to set forth and establish a starting wage for the Village of Sabina full-time employees;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Sabina two-thirds or more of the members elected thereto concurring that:

Section 1: The compensation levels of the current employees whose service is less than Two (2) years of service with the Village of Sabina and their rate is less than the new starting rate, will receive an adjusting advance to the newly established start rate. Which is to be \$11.00 for Civilians without special license or advanced job required skills and \$13.50 for Police Officers at an entry level whom are fully trained and ready for service.

Section 2: When considering the Fulltime employees of Two (2) years or more of service, with a base rate of not more than 3% over the set forth starting hourly rate, a **one-time** 5% increase will be applied to the current rate to compensate in fairness of the affected employees listed in the chart below. This one time increase will be applied to the **employees rate at time of passage**, which may be different with the 2014 increase of 1.5% or the 2015 2% Standard Wage increase and become legislation upon passage of the starting wage Ordinance.

CHART OF AFFECTED EMPLOYEES - CURRENT HOURLY COMPENSATION

| | <u>Rate</u> | <u>Increase</u> |
|---|-------------|-----------------|
| Assistant Fiscal Officer, Stephanie Stewart | \$10.82 | \$11.36 |
| Patrolman, Olin Mills | \$13.51 | \$14.19 |
| Patrolman, Tyler Alsop | \$12.98 | \$13.50 |
| Patrolman, John Gilbert | \$12.98 | \$13.50 |
| Utility Dept. Clerk, Charissa Summers | \$10.98 | \$11.53 |

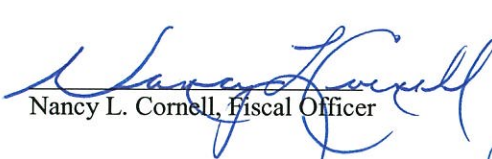
Section 3: New applicants and candidates for consideration of employment, whose qualifications exceed the starting wage range, will be determined and set by the Village Council.

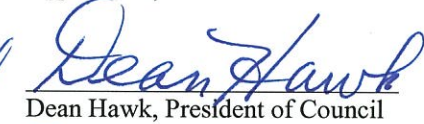
WHEREAS, this Ordinance is passed by Council and shall take effect as allowable by law.
1st Read 2/12/2015, 2nd Read 2/26/2015, 3rd Read 3/12/2015

Passed this 12th day of March, 2015

Attest:

Approved by:


Nancy L. Cornell, Fiscal Officer


Dean Hawk, President of Council


Dave Michael, Mayor