

Ordinance No. 2013-5

Passed February 14, 2013

AN ORDINANCE INCREASING THE WAGES OF HOURLY FULL-TIME EMPLOYEES AND ESTABLISHING AUTHORITY TO SET AND ADJUST THE WAGES OF THE PART-TIME EMPLOYEES WITHIN THE VILLAGE OF SABINA, CLINTON COUNTY AND STATE OF OHIO, REPEALING ALL PRIOR INCONSISTENT ORDINANCES IN FULL OR IN PART

WHEREAS, the Village of Sabina employs a significant number of full-time, part-time, temporary and seasonal employees within the Village; and

WHEREAS, the salaries of the full time and part time employees have been set and modified by various ordinances; and

WHEREAS, the Village Council wish to increase the wages of hourly Village of Sabina full-time employees by **3%** and to set the maximum hourly rate of a part-time employee and establish authority for the manner in which part-time employee wages are set at the time of hire and adjusted during employment;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Sabina two-thirds or more of the members elected thereto concurring that:

Section 1: That the compensation levels of the full-time employees of the Village of Sabina listed below are hereby increased to the amount indicated and are to begin on the Employee Anniversary Date, commencing in the year of 2013, for hourly employees as follows:

<u>POSITIONS WITH HOURLY COMPENSATION</u>			
<u>Position</u>	<u>Employee</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Police Chief	Keynon Young	\$17.77	01/02/2013
Patrolman	James Smithson	\$14.49	01/22/2013
Patrolman	John Grehl	\$13.66	03/16/2013
Patrolman	Adam Day	\$14.92	05/08/2013
Sewer Plant Superintendent	Randy Fair	\$19.20	07/13/2013
Utility worker (non-licensed)	Bryan Floyd	\$12.39	02/13/2013
Utility Department Clerk	Charissa Summers	\$10.82	01/31/2013
Water Plant Operator	Rob Dean	\$18.64	08/30/2013
Patrolman	Olin Mills	\$13.31	09/04/2013
Utility Department – Street	Steven Garringer	\$16.89	09/08/2013
Fiscal Officer	Nancy Cornell	\$14.42	12/26/2013
Fiscal/Utility Assistant (PT)	Stephanie Stewart	\$ 9.79	01/28/2014
Patrolman (PT)	Arthur Morrison	\$12.98	05/26/2013

Section 2: The Mayor of the Village of Sabina is authorized to hire part-time employees, as needed, to work at an hourly rate not to exceed \$16.00 per hour upon consideration of their responsibilities and experience; wage to be authorized by approval of Council.

Section 3: The hourly rate of a part-time employee may be increased or decreased upon consideration of the duration of employment, merit, responsibilities and experience, upon approval of the Council.

Section 3: Part-time Employees are not entitled to Village benefits without approval of Council, except those benefits as provided by law.

Section 4: All employees are At Will Employees, and may be terminated at the discretion of the Mayor.

Section 5: Wages for all employees of the pool shall be set by a separate Ordinance.

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Section 6: All ordinances in conflict with the rates and procedures set above are hereby repealed in full or in part.

Section 7: This Ordinance shall take effect and be in force at the earliest time allowed by law.

First Reading: February 14, 2013
Second Reading: February 28, 2013
Third Reading and adoption: March 14, 2013

Attest:


Nancy Cornell, Fiscal Officer

Approved by:


Dean Hawk, President of Council


David Michael, Mayor