

Ordinance No. 2011-24 Passed December 22, 2011

AN ORDINANCE INCREASING THE SALARIES AND WAGES OF CERTAIN FULL-TIME EMPLOYEES AND ESTABLISHING AUTHORITY TO SET AND ADJUST THE WAGES OF THE PART-TIME EMPLOYEES WITHIN THE VILLAGE OF SABINA, CLINTON COUNTY AND STATE OF OHIO, REPEALING ALL PRIOR INCONSISTENT ORDINANCES IN FULL OR IN PART

WHEREAS, the Village of Sabina employs a significant number of full-time, part-time, temporary and seasonal employees within the Village; and

WHEREAS, the salaries of the full time and part time employees have been set and modified by various ordinances; and

WHEREAS, the Village Council wish to increase the salaries and wages of certain Village of Sabina full-time employees by 2.5% and to set the maximum hourly rate of a part-time employee and establish authority for the manner in which part-time employees wages are set at the time of hire and adjusted during employment;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Sabina two-thirds or more of the members elected thereto concurring that:

Section 1: That the compensation levels of the full-time employees of the Village of Sabina listed below are hereby increased to the amount indicated and are to begin on the dates indicated for hourly employees and on the pay period that includes the date indicated for salaried employees as follows:

POSITIONS WITH AN ANNUAL SALARY

<u>Position</u>	<u>Employee</u>	<u>Annual Salary</u>	<u>Biweekly</u>	<u>Effective Date</u>
Village Administrator	Rob Dean	\$6,406.14	\$246.39	3/14/2012
Fiscal Officer	Trina Martin	\$35,875.06	\$1,379.81	05/24/2012

POSITIONS WITH HOURLY COMPENSATION

<u>Position</u>	<u>Employee</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Police Chief	Keynon Young	\$17.25	01/02/2012
Patrolman	James Smithson	\$14.07	01/22/2012
Patrolman	John Grehl	\$13.26	03/16/2012
Patrolman	Adam Day	\$14.49	05/08/2012
Sewer Plant Superintendent	Randy Fair	\$18.64	07/13/2012
Utility worker (non-licensed)	Dale Huffman	\$13.91	07/16/2012
Utility Department Clerk	Mary Cisco	\$11.69	08/25/2012
Water Plant Operator	Rob Dean	\$18.10	08/30/2012
Patrolman	Garrett Benton	\$13.66	09/04/2012
Utility Department – Street	Steven Garringer	\$16.40	09/08/2012

Section 2: The Mayor of the Village of Sabina is authorized to hire part-time employees, as needed, to work at an hourly rate not to exceed \$16.00 per hour upon consideration of their responsibilities and experience; wage to be authorized by approval of Council.

Section 3: The hourly rate of a part-time employee may be increased or decreased upon consideration of the duration of employment, merit, responsibilities and experience, upon approval of the Council.

Section 3: Part-time Employees are not entitled to Village benefits without approval of Council, except those benefits as provided by law.

Section 4: Part-time employees are At Will Employees, and may be terminated at the discretion of the Mayor.

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Section 5: Wages for all employees of the pool shall be set by separate Ordinance.

Section 6: All ordinances in conflict with the rates and procedures set above are hereby repealed in full or in part.

Section 7: This Ordinance shall take effect and be in force at the earliest time allowed by law.

First Reading: November 22, 2011
Second Reading: December 8, 2011
Third Reading and adoption: December 22, 2011

Attest:

Approved by:


Trina B. Martin, Fiscal Officer


Peggy Sloan, President of Council


Dean Carnahan, Mayor