

Ordinance No. 2010-40

Passed December 23, 2010

A TEMPORARY ORDINANCE TO ALLOW THE VILLAGE POLICE OFFICERS TO WORK TWELVE HOUR SHIFTS AND RECEIVE OVERTIME FOR HOURS OVER EIGHTY HOURS PER PAY PERIOD AND DECLARING AN EMERGENCY

WHEREAS, the Village Policy and Procedure Manual grants employees overtime after working forty hours per week.

WHEREAS, the Village Police Officers are temporarily working eighty-four hours per two week pay period in twelve hour shifts such as three 12 hour shifts one week and four 12 hour shifts the other week.

WHEREAS, the temporary change to the police schedule will allow the officers to receive overtime when the hours worked in the entire pay period goes above eighty hours as outlined more fully herein.

NOW THEREFORE BE IT ORDAINED by Council of the Village of Sabina three-fourths or more of the members elected thereto concurring that:

SECTION 1. The Village of Sabina Police Department is temporarily authorized to work twelve hour shifts equaling eighty-four hours per two week pay period.

SECTION 2. The Police Officers shall not receive overtime until their regular hours reach eighty (80) except for call-in situations that will be paid overtime before eighty hours (not including shift changes) and excepting situations where their 12 hour shift is extended due to the normal performance of their duties. Hours worked over eighty hours shall be paid as overtime.

SECTION 3. When leave is taken at the end of the pay period it shall be adjusted to the amount of leave needed to make up the eighty hour pay period and shall not be increased to eighty-four hours to be paid at overtime rates.

SECTION 4. The Village of Sabina Policy and Procedure Manual is hereby amended to include these temporary changes from an eight hour shift to a twelve hour shift and the manner in which overtime will be paid.

SECTION 5. This ordinance shall be declared an emergency measure due to the need to have the officers on a work schedule that will allow the Village to be policed and the officers to be paid properly with the amendments to the Village of Sabina Policy and Procedure Manual.


Whereas, this Ordinance shall take effect immediately,

Adopted this 23rd day of December, 2010

Attest:

Approved by:


Trina B. Martin, Fiscal Officer


Peggy Sloan, President of Council


Dean Carnahan, Mayor